3 FAM 7440
HOLIDAYS

(CT:PER-678; 06-22-2012)
(Office of Origin: HR/OE)

3 FAM 7441 U.S. HOLIDAYS

(TL:PER-237; 1-1-95)
(Uniform State/USAID/USIA/Commerce/Agriculture)
(Applies to Foreign Service Nationals Only)

FSN employees may be excused from work on the U.S. holidays listed in section 3 FAM 2330 (to be published) and 3 FAH-1 H-2300 and on any other Federal holiday established by statute or Executive Order which falls within the employee's basic workweek. Such absence is without loss of basic pay and without charge to leave. Absence on designated American holidays falling within a period of leave is not chargeable to leave nor does it result in a loss of pay, provided the employee is in full or partial pay status. In addition, an FSN employee who is required to work on a U.S. holiday which is not also a local holiday is entitled to straight time per hour worked in addition to basic pay. This is not to be confused with holiday pay, the rate of which is specified in the local compensation plan, and which is paid to FSN employees only for work on local holidays.

3 FAM 7442 LOCAL HOLIDAYS

(TL:PER-237; 1-1-95)
(Uniform State/USAID/USIA/Commerce/Agriculture)
(Applies to Foreign Service Nationals Only)

FSN employees are entitled to be excused from work on local holidays designated in accordance with 2 FAM. FSN employees required to work on such days in order to perform essential services may be granted holiday pay in accordance with section 3 FAM 7354 at the rate prescribed in the local compensation plan. Absence on designated local holidays falling within a period of leave is not chargeable to leave nor does it result in loss of pay provided the employee is in full or partial pay status. If the local holiday falls on a non-workday, prevailing practice in the foreign area should be followed as to release of employees on another day in lieu of the holiday.

3 FAM 7443 THROUGH 7449 UNASSIGNED